

**JOB DESCRIPTION**

Job Title: Physician Consultant  
Direct Report: Director of Medical Operations  
FLSA Status: Part-time exempt

**Summary:** The mission of Victory Junction is to enrich the lives of children with chronic medical conditions or serious illnesses by providing life-changing camping experiences that are exciting, fun and empowering, in a safe and medically sound environment. The Medical Director for Victory Junction provides the means of fulfilling the mission statement, and our goal is to be a medical center of excellence for each of the conditions and illnesses we serve. This is accomplished by providing leadership that provides superior medical services to campers, families and staff when at Victory Junction.

**Essential Duties and Responsibilities:**

*Following is a summary of the essential functions for this job. Other duties may be performed, both major and minor, which are not mentioned below. Specific activities may change from time to time.*

- Provide superior medical care for campers, families, and staff
- Serve as the main collaborating physician to the camp nurse practitioner
- Serve as a resource to the medical team throughout the year
- Review and update medical policies and procedures annually
- Review and update standing orders annually
- Review and approve new medical policies and procedures developed by the medical team
- Serve as the on-call physician by phone or in person during family weekends and summer camp sessions
- Actively participate in the medical advisory committee
- Assist in recruiting physician volunteers
- Assist in establishing relationships with local hospitals and community resources
- Monthly meetings in person or over the phone are required with the Director of Medical Operations
- Some residential, overnight stays are required for week long summer sessions, and occasional weekends in the spring or fall

**Qualifications:**

To perform this job successfully, an individual must be able to perform each essential duties satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience:

- Medical degree (M.D. or D.O.) from an accredited and nationally recognized institution
- Current, unrestricted North Carolina medical license
- Current DEA number to remain on file
- Current Board Certification in one of the following primary care specialties preferred: Pediatrics, Family Medicine, or Emergency Medicine
- Current PALS (Pediatric Advanced Life Support) and Healthcare Provider BLS (Basic Life Support) certification
- Experience working with the pediatric and adolescent populations
- Desire to work in a camp community
- Ability to work with a variety of health care professionals to ensure quality medical care
- Prior camp experience preferred
- Public speaking experience preferred

Language Ability:

- Ability to effectively communicate at all levels of company;
- Ability to communicate using written reports and business correspondence;
- Ability to speak effectively before groups of clients or employees of organization.

Math Ability:

- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers and decimals.

Reasoning Ability:

- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form;
- Ability to deal with problems involving complex situations, and understand labor law

Computer Skills:

- Knowledge of Microsoft Word and Microsoft Outlook

Attention to Detail:

- Ability to pay close attention to detail for accuracy and thoroughness in completing work.

Organizing, Planning and Prioritizing Work:

- Ability to develop specific goals and plans to prioritize, organize and accomplish work;
- Ability to work independently.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

- The noise level in the work environment is usually moderate.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Occasionally lift and/or move over 50 pounds;
- Regularly required to use hands, talk or hear;
- Frequently required to stand; walk; sit and reach with hands and arms;
- Travel may be required, along with overnight.
- Some residential, overnight stays required when camp is in session

**Employee Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Manager/Supervisor Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_